



PERMIAN BASIN PETROLEUM ASSOCIATION

PBPA Newsletter

July 9, 2018

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Working For You

PBPA Talk and Lunch - Pecos, TX

On Thursday, June 14th, the PBPA Community Affairs Committee hosted a PBPA Talk and Lunch in conjunction with the Pecos Chamber of Commerce at the Reeves Civic Center. Bill Wren, of the McDonald Observatory, was the guest speaker. Wren lead the discussion about the Dark Skies Initiative, hoping to spread awareness to those living and working in Reeves County and the Oil and Gas Industry about what they can do to help keep the skies at night dark by adopting best outdoor lighting practices.



The group included many PBPA members as well as Reeves County local citizens including community leaders County Commissioner Paul Hinojos, and Assistant Superintendent of the Pecos-Barstow-Toyah Independent School District (PBTISD), Jonathan Fuentes. State Representative Poncho Nevárez was also in attendance. The Community Affairs Committee hopes to continue to host PBPA Talks in other

communities and address many different topics in efforts to spread awareness and educate citizens about the Oil and Gas Industry. A special thanks to Apache, for sponsoring the lunch at this event.

For more information, please contact Julie at julie@pbpa.info.

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PBPA Members' Face to Face with TNMP

Members of the PBPA and PBPA staff met with executive staff from Texas New Mexico Power Co. last week to discuss concerns and possible solutions identified by operators utilizing or wishing to utilize TNMP's services. With twelve specific topics on the agenda, some of the broader themes included staffing and communications. This meeting continued the PBPA Electrical Coalition's push to improve the relationship between our industry and all utility service providers in the Permian Basin and follows a similar meeting organized earlier this year with Oncor Electric.

Thank you to the leadership of the Electrical Coalition, all those who participated in the meeting, and particularly to Apache Resources for hosting the meeting. For more information about this specific meeting, or the Electrical Coalition, please email Stephen at stephen@pbpa.info.

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IPAA Midyear Meeting

In late June, the Independent Petroleum Association of America held its Midyear Meeting just outside Austin, Texas. PBPA members and staff were there in force. The meeting, always a good place to catch up on detailed information about some of the federal issues facing the industry, provided speakers covering a variety of topics.

On day one of the meeting, along with speakers on environmental, land and legal issues at the federal level, the attendees also heard from Texas Comptroller of Public Accounts Glen Hegar regarding Texas' perspective on state wildlife conservation. Day two saw a fireside chat involving Congressman Will Hurd (R-TX) and Congressman Vincente Gonzalez (D-TX), presentations on NAFTA, updates on the U.S. energy export market, and another fireside chat with PBPA Top Hand Award recipient, and Chairman & CEO of Concho Resources, Inc., Tim Leach, who was joined on stage by PBPA member Matt Most of Encana.

Lastly, the PBPA staff attended the IPAA Cooperating Associations' Meeting and the Liaison Committee meeting where we heard a presentation from NIOSH's John Snawder on Industry Hazard Alerts impacting our industry,, and discussed several topics including NAFTA, trade tariffs, and other environmental and regulatory issues.

IPAA has been, and continues to be, a strong partner to the PBPA and its members regarding federal issues. We are greatly appreciative of their efforts and the victories they've helped bring for our industry.

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On Tuesday, June 26th, the Economic Development Corporation of Hobbs, New Mexico, hosted the 2nd annual EnergyPlex Conference. Some 300 attendees listened as panelists discussed existing and planned energy industry projects for Lea County.

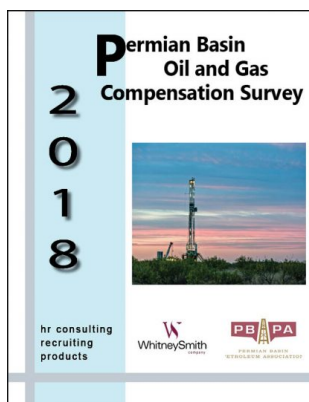
PBPA Chairman Clint Walker attended the conference and spoke on behalf of the PBPA during the Petroleum Associations' panel. Mr. Walker was joined by Cliff Brunson, representing NMOGA, and Richard Gilliland, representing IPANM. Each chairman talked about the activities of their respective associations and explained their strategic plans to community members. PBPA was proud to take the opportunity to illustrate examples of what our association is doing to help educate and advocate on behalf of our members. It is important that we continue a high level of communication with members in the communities where we operate, in particular because we benefit from their community resources.

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For Your Information

3rd Annual E&P Compensation Survey

The PBPA is sponsoring the 3rd annual Permian Basin Oil and Gas Compensation Survey. WhitneySmith Company will again conduct and manage the survey process as a third party compensation consultant. All Exploration and Production businesses with Permian Basin operations are invited to participate in the survey but members of the Permian Basin Petroleum Association can receive the survey results at a significant discount. The deadline to register is **July 13th!**



To ensure the highest quality and geographic relevance of the survey data, only exploration and production businesses with employees who work in the Permian Basin may submit data to the survey. PBPA member and nonmember companies who have offices outside the Permian Basin may participate, but only their Permian Basin employees' compensation data should be reported. The 2018 survey will report annual base salary/hourly rates, annual bonus data, and total compensation for over 75 positions. Results will be reported in aggregate, as well as, by company size groups where possible.

If you are interested in participating, the 2018 survey enrollment form can be accessed on the WhitneySmith Company website by [clicking here](#).

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New Mexico Horizontal Rule Update

The updated horizontal rule that was recently promulgated before the New Mexico Oil Conservation Commission is now effective. The final rule, which amends various sections of Rules [19.15.2](#), [19.15.4](#), [19.15.14](#), [19.15.15](#), and [19.15.16](#) in the New Mexico Administrative Code (NMAC) has been published in the New Mexico Register.

These amended rules pertain to General Provisions for Oil and Gas Operations, Adjudication, Drilling Permits, Well Spacing and Location, and Drilling and Production, respectively.

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Outdoor Lighting Recommendations Update

Recently, the Outdoor Recommended Lighting Practices, originally organized by PBPA and the McDonald Observatory, have garnered a bit of attention outside the Permian Basin. The Texas Oil and Gas Association (TXOGA) has decided to support the recommendations and the American Petroleum Institute (API) is considering endorsing the recommendations and incorporating them into their American National Standards Committee standards.

Further, the McDonald Observatory's Dark Skies Initiative, of which the Recommended Lighting practices are a part, was recently named one of six Texan by Nature Conservation Wrangler projects for 2018. Texan by Nature, a Texas-led conservation nonprofit founded by former first lady Laura Bush, brings business and conservation together through select programs that engage Texans in stewardship of land and communities.

Thanks for the recent attention garnered by the Recommended Practices has to be given to PBPA member Apache Corporation, who helped create a high quality and compelling video about the McDonald Observatory and the Recommended Practices, which can be seen [here](#). Apache has worked collaboratively with the observatory staff in learning about and implementing the recommended practices with their assets in the counties surrounding the observatory.

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Mark Your Calendar



The 2018 PBPA Sporting Clay Shoot & Oil Patch Pit King Challenge is just around the

corner and will be held on August 17, 2018 at Windwalker Farms!

Registration opened on Monday, June 4th. Join us by registering to shoot in the [Sporting Clay Shoot](#) or to compete in the [Pit King Challenge](#)!

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San Angelo's West Texas Legislative Summit

The PBPA is honored to be a sponsor of the 15th Annual West Texas Legislative Summit, hosted by the San Angelo Chamber of Commerce and held on August 1-2, 2018 at the C.J. Davidson Center on Angelo State University's campus. The Summit is set to host over 30 state and U.S. elected officials, including U.S. Congressman Mike Conaway, Texas Senator Charles Perry, and Texas Representative Drew Darby. Topics planned to be covered by various panels on August 2nd will include previews of the upcoming 86th Texas Legislative Session, Economics of Energy Independence, Transportation, and Alternative Energy.

Registration for the event is open with early registration discounts ending Tuesday, July 17. For the event's full agenda, [click here](#), or [click here](#) for registration!

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PBPA Committee Meetings

Finance - July 11, 2018

Electrical Coalition - July 11, 2018

Permian Basin Takeaway Task Force - July 11, 2018

Health, Safety and Environmental - July 12, 2018

Regulatory Practices - July 17, 2018

Community Affairs - July 18, 2018

For meeting times and locations, please email stephen@pbpa.info

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